

WHAT DO WE DO?



OPERATE

- ★ Administratively through a permanent Staff (they are not members of 3903)
- ★ Organizationally through an Executive that is elected annually
- ★ Collectively through participation of members (on Committees, with Working Groups and at monthly General Membership Meetings)

ACT

- ★ Ensure the Collective Agreement is being adhered to; if not then filing grievances on behalf of members
- ★ Administer funding: professional development, PhD completion, research, summer bursary funding and more
- ★ Liaise with other unions on campus regarding their work conditions, cutbacks, and how we can work collaboratively
- ★ Engage in issues beyond the university

WHAT DO WE NEED FROM MEMBERS?

- ★ Participation at monthly General Membership Meetings (GMMs)
- ★ Curiosity about the union, then chatting with the Executive, your peers, or reviewing the manual or Collective Agreement to learn more
- ★ Passion, time, attention, research and techy skills for Working Groups that do anti poverty work or build solidarity with other struggles around the world
- ★ Committees (that deal with health and safety issues for members, work on grievances, or administer funding)
- ★ Representing your department as a Steward (a liaison between the Executive and the Membership)



Representing, Organizing, & Activating the Contract Faculty, Teaching Assistants, Graduate Assistants & Research Assistants @ York University, Toronto, Canada

Canadian Union of Public Employees / Syndicat Canadien de la Fonction Publique Local / Section Locale 3903

<http://3903.cupe.ca>