

LEAVES & FUNDS



Life's messy, but your jury duty doesn't have to be.

CUPE 3903 members have access to a wide range of LEAVES and FUNDS.

All of these entitlements arise from past rounds of bargaining. No one gives them to us!

LEAVES can be taken if you need to take some time off. How to apply for them varies by type. Duration is determined by the length of your contract. The first place to consult is the Collective Agreement (Section 17 for Unit 1 and Unit 2, Section 16 for Unit 3); all three CAs are available online. Leaves include:

Paid: Sickness, Maternity, Caregiver, Adoption, Compassionate, Bereavement, Conference, Jury Duty, Transsexual Transition, Emergency, Research, and Union Service Leaves

Unpaid options: Caregiver Leave

FUNDS include both the stuff related to our lives as academic workers and the other nonrobot aspects of being a person. Some are unit specific, some are related to our lives as workers, others apply to our student selves. There are funds with rolling (ongoing) deadlines, others come up thrice annually, others annually.

All Units Child Care Fund
Extended Health Reimbursement Fund
Kilometrage Allowance
Professional Development Fund
Transfund
Ways and Means Fund

Unit 1 Graduate Student Bursary Fund
Masters Bursary Fund
PhD Completion Fund
Research Costs Fund
Thesis Allowance
Tuition Costs Fund
UHIP Fund

Unit 2 Conference Travel Fund
Professional Expense Allowance
Research Grants Fund
Research Leave
Teaching Development Fund
Tuition Costs Fund
Tuition Reimbursement
Tuition Waiver

Unit 3 Graduate Assistant Bursary Fund
UHIP Fund



Representing, Organizing, & Activating the Contract Faculty, Teaching Assistants,
Graduate Assistants & Research Assistants @ York University, Toronto, Canada

Canadian Union of Public Employees / Syndicat Canadien de la Fonction Publique Local / Section Locale 3903

<http://3903.cupe.ca>