

## OUR RIGHT TO COLLECTIVELY BARGAIN IS UNDER ATTACK !

In September, the government of Ontario passed Bill 115, effectively taking away the right to collectively bargain from school board employees (teachers but also support, custodial, and clerical staff). The «Protecting Public Services Act» a draft legislation proposed by the liberals, would also do the same for other public sector workers in Ontario including university workers.

If passed, this bill would require cabinet approval of any negotiated agreements, giving the government the power to change, impose and even rollback collective agreement language. This is particularly alarming because it means that many of the hard fought gains that we have won in bargaining, such as our health plan, seniority, and tuition protection language are all threatened.

An attack of this scale on public sector workers is devastating to the public services we provide. It cannot be ignored. CUPE Ontario has called upon locals to organize to defeat the bill through a campaign of petitions, lobbying, and public protest, and to be prepared to take job action should it pass.

The CUPE 3903 Executive and Stewards Council have begun to organize a fight back but we need your help.

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## What can members do?

- Come a workshop to learn about this bill and how to mobilize against it ! On Tuesday Nov 20th, 2 pm to 3:30 pm, Ross N306.
- Join the CUPE 3903 contingent on Nov 28th at noon for a CUPE wide demo for public services and public workers. We will be meeting on the North-East corner of Yonge and Wellesley.
- Come to a Steward's Council Meeting and help us organize! To find out the time & place, visit our website.
- Join us at Toronto CUPE all members meeting, on November 26th, at the Sheraton Toronto Center, from 6 to 8 pm.
- Attend the November 29th General Membership Meeting from 12pm to 3pm and voice your concerns and ideas.

**For more info, to organize a departmental meeting, or to get involved, contact us at:**

**[moblization3903@gmail.com](mailto:moblization3903@gmail.com)**



**ORGANIZE & FIGHTBACK !**  
**WWW.3903.CUPE.CA**

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