

**All Units Article 5 — Sign Off on Agreed-to Language**

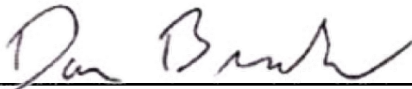
**ARTICLE 5 – LABOUR/MANAGEMENT COMMITTEES**

**5.01.1** The Union and the Employer acknowledge the mutual benefits to be derived from joint consultation and approve the establishment of a Labour/Management Committee consisting of ~~three~~ **five** representatives from each party, **inclusive of CUPE 3903 staff representatives and Employer Office of Labour Relations representatives. Each party shall inform the other of the names of the three five representatives prior to the first Labour/Management committee meeting of the contract year.**

**5.01.2** The Committee shall function in an advisory capacity only, making recommendations to the Union and/or the Employer with respect to its discussions and conclusions and shall not have the power to add to or modify the terms of this agreement. However, neither the Employer nor the Union shall act in a manner contrary to the recommendations of the Committee without having first informed the Committee in writing that it intends to do so. A representative of each party shall be designated as a joint **Co-Chair**, and the two persons so designated shall alternate in presiding over meetings. Either ~~co~~**Co-Chair** may call meetings on at least two weeks' notice to the other members of the Committee.

**5.01.3** ~~As appropriate, the parties may invite the union and employer representatives on the Security Advisory Council to attend a Labour/Management Committee meeting to address any security issues on the agenda.~~ **As appropriate, either party may also propose to the other that guests with relevant knowledge or expertise attend to speak to specific agenda items with advance notice to the other party.**

For the University



**Dan Bradshaw**

Assistant Vice-President, Labour Relations

2024-02-06

**Date**

For CUPE 3903



02/02/2024

**Date**

Unit 1



2 February 20224

**Date**

Unit 2



02/02/2024

**Date**

Unit 3