The following proposal at Article 1 is applicable to the Units 1, 2 & 2 collective agreements and will form part of the Employer’s Schedule “C” which states:

**Schedule “C” to Memorandum of Settlement for A Renewal Collective Agreement**

**Other Proposals**

Agreement to all proposals in this Comprehensive Framework, including Schedules “A” and “B”, is subject to agreement to all items that **will be** contained in Schedule “C”.

**UNIT 1**

**ARTICLE 1 – PURPOSE AND DEFINTIONS**

* 1. The general purpose of this agreement is to establish an orderly collective bargaining relationship between the employer and its employees represented by the union, to ensure the peaceful settlement of disputes and to set forth agreement covering rates of pay and other working conditions which shall supersede all previous agreements and arrangements between the employer and the employees represented by the union.
	2. **Definitions**

1.02.1 Definition of Day

Throughout the Collective Agreement “Day(s)” refers to calendar day(s), unless:

1. The language of the Collective Agreement specifies “Working Days”; or
2. The day(s) at issue is/are observed as a statutory holiday by the University or the University is otherwise closed, in which case the day(s) shall not count towards any time limit set out in the Collective Agreement.

**UNIT 2**

# ARTICLE 1 – PURPOSE AND DEFINTIONS

* 1. The general purpose of this agreement is to establish an orderly collective bargaining relationship between the employer and its employees represented by the union, to ensure the peaceful settlement of disputes and to set forth agreement covering rates of pay and other working conditions which shall supersede all previous agreements and arrangements between the employer and the employees represented by the union.
	2. The Employees covered by this collective agreement shall be known as contract faculty.
	3. **Definitions**

1.03.1 Definition of Day

Throughout the Collective Agreement “Day(s)” refers to calendar day(s), unless:

1. The language of the Collective Agreement specifies “Working Days”; or
2. The day(s) at issue is/are observed as a statutory holiday by the University or the University is otherwise closed, in which case the day(s) shall not count towards any time limit set out in the Collective Agreement.

**UNIT 3**

**ARTICLE 1 – PURPOSE AND DEFINTIONS**

* 1. The general purpose of this agreement is to establish an orderly collective bargaining relationship between the employer and its employees represented by the union, to ensure the peaceful settlement of disputes and to set forth agreement covering rates of pay and other working conditions which shall supersede all previous agreements and arrangements between the employer and the employees represented by the union.
	2. **Definitions**

1.02.1 Definition of Day

Throughout the Collective Agreement “Day(s)” refers to calendar day(s), unless:

1. The language of the Collective Agreement specifies “Working Days”; or
2. The day(s) at issue is/are observed as a statutory holiday by the University or the University is otherwise closed, in which case the day(s) shall not count towards any time limit set out in the Collective Agreement.