

January 17, 2024  
Employer Counter Proposals without prejudice  
Unit 1 Article 10.2.2.4 & Unit 2 10.4.2

The following proposals are applicable to the Unit 1 and 2 collective agreements and will form part of the Employer's Schedule "C" which states:

**Schedule "C" to Memorandum of Settlement for A Renewal Collective Agreement  
Other Proposals**

Agreement to all proposals in this Comprehensive Framework, including Schedules "A" and "B", is subject to agreement to all items that **will be** contained in Schedule "C".

**Unit 1 & Unit 2**

**Article 10.2.2.4 & Unit 2 Article 10.4.2 - Employer Counter Proposal Jan 17, 2024.**

"TUTOR 3" shall be defined as an individual who marks and grades students' submitted work, and who may perform duties related to that marking/grading such as consultation with students and invigilation, but who is not assigned principal responsibility for the design and/or presentation of a course or for the conduct of tutorial groups and is not the primary point of contact for students. Refer to Article 16.05.1, 16.05.2, and 16.05.3 for the triggers for marker/grader assistance.