***Executive Service proposal for approval at Dec 1, GMM***

**New language, with respect to the 2020-2023 CA**

The proposal number coincides with the number in the [larger proposals chart](https://docs.google.com/document/d/1XVxF-6PvS6b8BPKZ7DIpeXKn2y4xwMI9b2Ry7QhTLl4/edit?usp=sharing).

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| **Proposal #** | **UNIT Article # Title** | **CA Language 2020–23** | **Description of Changes and/or Rationale** | **CUPE Latest Proposal** |
| 74. | U1 15.09.1  U2 15.08.1  U3  11.05.3  EXECUTIVE SERVICE | In recognition of the fact that service on the union executive limits the ability of employees to make themselves available for employment, the employer agrees to pay the union by 30 September of each year the equivalent of the salary of eight course directors, in full satisfaction of the employer’s obligations under the CUPE 3903 Unit 1, Unit 2 and Unit 3 collective agreements. These monies shall be distributed among the members of the executive as seen fit by the union. | Increase the Executive honoraria from eight to **fourteen** to cover increase in size of executive since this was first negotiated. | ***[November 24, 2023]***  In recognition of the fact that service on the union executive limits the ability of employees to make themselves available for employment, the employer agrees to pay the union by 30 September of each year the equivalent of the salary of ~~eight~~**fourteen** course directors, in full satisfaction of the employer’s obligations under the CUPE 3903 Unit 1, Unit 2 and Unit 3 collective agreements. These monies shall be distributed among the members of the executive as seen fit by the union. |