

Units 1 & 3, Fund Proposals

#	Article #	Topic	Proposal
1	U1 15.20 U3 23	UHIP Fund	In recognition of the financial hardships of international students who have been disenfranchised by OHIP, a CUPE 3903 UHIP Fund will be made available to bargaining unit members for the purpose of offsetting the cost of UHIP. The amount of this fund will be \$91,000 effective September 1, 2023, \$93,000 effective September 1, 2024, and \$95,000 effective September 1, 2025.
2	U1 LoI 7 U3 LoI 5	UHIP Fund for VISA Students	In recognition of the financial hardships of international students who have been disenfranchised by the Ontario Hospital Insurance Plan, the Faculty of Graduate Studies will guarantee that there will be bursary funding provided to bargaining unit members for the purpose of offsetting the cost of UHIP. The bursary funding will be in addition to the existing 50% bursary provided by the University, and in addition to any other bursary funding for which the student is eligible. Funds available for this bursary will not be less than \$40,000.
3	U1 15.03	Books/Supplies Fund	In each year of the collective agreement the Employer will allocate \$9,200 to the Books/Supplies Fund for the purpose of offsetting the cost of books and materials required for the performance of an employee's teaching duties and responsibilities, which are otherwise not provided to the employee.
4	U1 15.14	Graduate Student Bursary Fund	The amount allocated to the fund shall be \$267,000 effective September 1, 2023, \$272,000 effective September 1, 2024, and \$278,000 effective September 1, 2025. An annual report on the disbursement of monies shall be submitted to the Labour/Management Committee.
5	U1 15.18	Masters Bursary Fund	In each year of the collective agreement, \$123,000 will be allocated to this Fund.
6	U1 15.15	Research Costs Fund	The Employer shall maintain a fund to defray research costs incurred by full-time graduate students who hold or have held a position in the bargaining unit. Effective September 1, 2023, the amount allocated to the fund shall be \$127,000. Any unexpended monies shall be retained in the fund. All Research Costs grants shall be in varying amounts up to \$1,600 per academic

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