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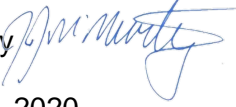
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Memorandum

To: **All LA&PS Faculty & Staff & Student Representatives of SCOLAPS**

From: Dean McMurtry 

Date: September 30, 2020

Subject: New Safety and Security Working Group

Dear colleagues,

As many of you will already know, there have been a number of incidents of incidents both on campus prior to COVID and remotely since COVID began that have involved safety and security concerns. Unfortunately, our ability as a faculty to respond to these incidents and also to address their underlying causes is limited due to the fact that we lack an internal security plan. We also lack clarity about how to report security incidents and the process which follows such reports and we must deal with central entities whose purposes and processes may be opaque to many of us.

To that end, as I have mentioned in recent meetings and at Faculty Council, I will be striking an ad hoc working group which will collectively create a faculty-wide security plan. Having a plan will bolster the safety of our staff, students and faculty but it must also be sensitive to the reasons why individuals sometimes act out. To be clear, this working group will not be a committee of Faculty Council, but rather a group of volunteers working with me, outside of Faculty Council. The working group and I will meet regularly to discuss our safety and security concerns with the eventual goal of reporting back to Faculty Council with some initiatives including, potentially, the formation of a standing committee on safety and security.

In the interest of ensuring the working group is representative of the broad views within the faculty, it will consist of:

- 1) 2 YUFA Representatives
- 2) 2 CUPE Representatives (Ideally, 1 CUPE 1 and 1 CUPE 2)
- 3) 2 YUSA Representatives
- 4) 1 CPM Representative
- 5) 1 SCOLAPS Representative

I am writing you now to ask if you could kindly reach out to your membership to see if anyone was interested in filling one of the slots listed above for your group. Please circulate this note to your constituency and decide within your group who will be participating. I would appreciate if the names could be sent to me at deanlaps@yorku.ca by October 16, 2020.

