



August 26, 2020

BY EMAIL

**LABOUR
RELATIONS**

Maija Duncan
Chairperson, CUPE 3903

Re: CUPE 3903 UNIT 2 – Notice of Collective Bargaining

4700 Keele St.
Toronto ON
Canada M3J 1P3

Dear Maija,

In accordance with the Collective Agreement and the Labour Relations Act, this letter is to provide notice to bargain a renewal Unit 2 collective agreement.

Given the COVID19 risks, we look forward to commencing bargaining with Unit 2 via Zoom. As I indicated in my August 25 letter regarding the collective bargaining process, in order to be able to provide some certainty for students, contract faculty and other University employees, and to ensure that both the University's and CUPE 3903's bargaining committees are able to schedule and allocate resources to bargaining in these unprecedented times, it is York's desire for collective bargaining with CUPE 3903 to be completed by the end of the Fall term.

The Unit 2 employer renewal bargaining committee consists of:

Dan Bradshaw – Labour Relations
Gerald Audette – Science
Patrick Banville – Glendon
Leanne De Filippis – Office of the University Counsel
Ran Lewin – Finance and Administration
Lyndon Martin – Office of the Provost
Kate McPherson – Liberal Arts & Professional Studies
Diane Pestrin – Faculty Relations

We look forward to bargaining for a renewal agreement. I will be in touch with you to propose dates for the commencement of negotiations.

Sincerely,

A handwritten signature in cursive script that reads "Dan Bradshaw".

Dan Bradshaw
Assistant Vice-President, Labour Relation