

 York University 4700 Keele Street Toronto, ON M3J1P3		Pay Group: M2-Part Time Monthly Pay Group: M2-Part Time Monthly Pay Pay Begin Date: 04/01/2019 Pay End Date: 04/30/2019	Business Unit: YORKA Advice #: YORKA Advice Date: 04/25/2019
Name and Address	Employee ID: Department: Affiliated Department Location: Job Title: Tutor 1 (Tut Leader) - Unit 1 Pay Rate: \$0.00 Monthly	TAX DATA: Net Claim Amount: 12,069.00 Special Letters: Addl. Percent: Addl. Amount:	
	Federal 12,069.00		Quebec 10,582.00
HOURS AND EARNINGS			
	Current Rate Hours Earnings	YTD Hours Earnings	TAXES Description Current YTD
Grant-in-Aid CUPE 3903-1		483.24	1,932.96
Regular Earnings-CUPE 3903-1	44.40	1,463.18	5,852.72
Vacation Premium-CUPE 3903-1		29.26	29.26
Vacation Earnings-CUPE 3903-1		58.52	234.08
Retro Vacation Pay - QUE		0.00	405.29
Retro-Reg Earnings-CUPE 3903-1		0.00	459.39
Retro-Grant-in-Aid CUPE 3903		0.00	151.72
Retro Vacation CUPE Unit 1		0.00	18.38
TOTAL:	44.40	2,034.20	9,083.80
BEFORE-TAX DEDUCTIONS Description Current YTD		AFTER-TAX DEDUCTIONS Description Current YTD	
Union Dues-CUPE 3903 Unit 1	43.43	184.64	
Special Levy-CUPE 3903 Unit 1	15.51	45.95	
TOTAL:	58.94	230.59	0.00
TOTAL GROSS Current: 2,034.20 YTD: 9,083.80		CIT TAXABLE GROSS 1,492.02 6,768.53	TOTAL TAXES 144.74 603.40
TOTAL DEDUCTIONS 58.94 230.59		EMPLOYER PAID BENEFITS Description Current YTD OHT: 20.24 Worker's Compensation: 4.50	
NET PAY 1,830.52 8,249.81		NET PAY DISTRIBUTION Advice # Account Type: Bank Information (Direct Deposit) Account Number: Amount: 1,830.52	
TOTAL:		1,830.52	

YOUR PAYSTUB - VACATION PAY

RETRO VACATION PAY-QUE & RETRO VACATION CUPE UNIT 1

Arbitrator Hayes awarded wage increases for each collective agreement year (2017-2020) in his December 2018 ruling. Prior to January 2019 members were being paid at the 2016-17 rates. After Hayes's ruling York had to pay members the vacation pay on the difference (increase) between the newly established, and the 2016-17 rates that were originally paid out.

These retroactive vacation pay amounts should have been received by April 2019 (lines shown in purple).

VACATION EARNINGS-CUPE 3903-1

All members receive 4% Vacation Pay (percentage of salary). Vacation Pay is included in each month's cheque.

VACATION PREMIUM-CUPE 3903-1

Members with five or more years of cumulative service on or after September 2017 are entitled to an additional 2% Vacation Pay Premium (percentage of salary).