

<b>YORK U</b> York University 4700 Keele Street Toronto, ON M3J1P3		Pay Group: Group Pay Begin Date: Pay End Date:	M2-Part Time Monthly Pay 04/01/2019 04/30/2019	Business Unit Advice #: Advice Date:	YORKA 04/25/2019									
<b>Name and Address</b>	Employee ID: Department: Location: Job Title: Pay Rate:	<b>Affiliated Department</b> Tutor 1 (Tut Leader) - Unit 1 \$0.00 Monthly			<b>TAX DATA:</b>									
		Net Claim Amount: Special Letters: Adtl. Percent: Adtl. Amount:	Federal 12,069.00	Quebec 10,582.00	ON 10,582.00									
<b>HOURS AND EARNINGS</b>														
			Current			YTD								
Description	Rate	Hours	Earnings	Hours	Earnings	Description	Current	YTD						
Grant-in-Aid CUPE 3903-1			483.24		1,932.96	CUPE	55.39	207.43						
Regular Earnings-CUPE 3903-1		44.40	1,463.18	177.60	5,852.72	CPP	64.22	282.58						
Vacation Premium-CUPE 3903-1			29.26		29.26	EI	25.13	113.39						
Vacation Earnings-CUPE 3903-1			58.52		234.08									
Retro Vacation Pay - CUPE			0.00		405.29									
Retro-Reg Earnings-CUPE 3903-1			0.00		459.39									
Retro-Grant-in-Aid CUPE 3903			0.00		151.72									
Retro Vacation CUPE Unit 1			0.00		18.38									
<b>TOTAL:</b>		<b>44.40</b>	<b>2,034.20</b>	<b>177.60</b>	<b>9,083.80</b>	<b>TOTAL:</b>	<b>144.74</b>	<b>603.40</b>						
<b>BEFORE-TAX DEDUCTIONS</b>			<b>AFTER-TAX DEDUCTIONS</b>			<b>EMPLOYER PAID BENEFITS</b>								
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD						
Union Dues-CUPE 3903 Unit 1	43.43	184.64				OHT	30.24	136.47						
Special Levy-CUPE 3903 Unit 1	15.51	45.95				Worker's Compensation	4.50	20.30						
<b>TOTAL:</b>	<b>58.94</b>	<b>230.59</b>	<b>TOTAL:</b>	<b>0.00</b>	<b>0.00</b>	<b>TOTAL:</b>	<b>39.24</b>	<b>156.77</b>						
<b>TOTAL GROSS</b>			<b>CIT TAXABLE GROSS</b>			<b>TOTAL TAXES</b>			<b>TOTAL DEDUCTIONS</b>			<b>NET PAY</b>		
Current:	2,034.20		1,492.02		144.74	58.94		1,830.52						
YTD:	9,083.80		6,768.53		603.40	230.59		8,249.81						
<b>NET PAY DISTRIBUTION</b>														
Advice #		Account Type		Account Number		Amount								
Banking Information (Direct Deposit)														
<b>TOTAL:</b>														
<b>1,830.52</b>														

# YOUR PAYSTUB - GRANT-IN-AID

## GRANT-IN-AID CUPE 3903-1

Grant-in-Aid (GIA) is additional “non-employment” income paid to Unit 1 members. As “non-employment” income GIA is not taxed. GIA rates for a full TA’ship (1.0 TA’ship) are set in the collective agreement. GIA is paid out in equal monthly installments over the course of your full TA’ship. TA’ships above 1.0 are paid at the base salary rate (with no additional GIA); fractional TA’ships (less than 1.0 TA) receive pro-rated GIA payments.

For 2017-18 the GIA rate was \$3866/year, for 2018-19 it was \$3866/year and for 2019-20 it was \$3955/year (for a 1.0 TA).

## RETRO-GRANT-IN-AID CUPE 3903

Increases to Grant-in-Aid (GIA) amounts were awarded for each year of the Collective Agreement (2017-2020) by an arbitrator in December 2018. Until the arbitrators ruling York was paying the GIA at 2016-17 rates. By April 2019 you should have been paid retroactive GIA for the difference between the collective agreement rates given above and the 2016-17 rate of \$3705/year.