

**CUPE 3903 counter-proposals
November 27, 2017**

Proposal 51:

Unit 1: 22.04
Unit 2: 22.05
Unit 3: 22

The Employer shall maintain and update the existing online system for new and archived postings and Notices of Recommended Appointments as it currently exists online at <https://cupejobs.uit.yorku.ca>. Changes to the operation of the database shall require the agreement of the LMC.

Proposal 56:

Unit 2: 15.08.3

Employees shall be entitled to accrue 1 Type 1 applicable prior experience credits for every twelve months of service on the CUPE 3903 or national executive, including service on the CUPE 3903 executive or national executive served while a full-time graduate student employee in Unit 1 or Unit 3. Employees shall further be entitled to accrue 1 Type 1 applicable prior experience credits for service on the bargaining team, including service on the CUPE 3903 bargaining team while a full-time graduate student employee in Unit 1 or Unit 3. Service on the bargaining team must be for at least half the bargaining session, and service greater than half but less than the full session shall be prorated in increments of 1 type 2 applicable prior experience credit (i.e., credit will be 1, 2 or 3 type 2 credits).

The union shall provide a written list of credits by May 1 of each year.

Proposal 58:

Unit 2: 12.09.02

The Employer shall develop and implement, during the life of the 2017 to 2020 Collective Agreement, a system for online access **for employees** to **their** individual work histories.

Proposal 75:

Withdraw

Proposal 101:

Withdraw