

Comparison of Current Funding vs. Proposed Funding Models

Current

Type	Includes	Frequency	Payment Method
Student Support	1. Graduate Financial Assistance (GFA) 2. Tuition Offset (only for international students)	Payment by Term: Fall, Winter, Summer	Direct Deposit to Student Account
	3. Minimum Guarantee	Depends on type of funding	Depends on Type of Funding
Remuneration	1. Teaching Assistant Wages (including 4% vacation pay) 2. Grant-in-Aid (GIA)	Monthly Payments During Period of Employment	Payroll Deposit to Bank Account

Effective September 1, 2018 (Proposed) - **Changes noted in red**

Type	Includes	Frequency	Payment Method
Student Support	1. Direct Deposit TA Financial Support (includes GIA, GFA, Tuition Offset)	Payment by Term (Fall, Winter, Summer)	Direct Deposit to Student Account
	2. Guaranteed Additional Funding Support	Depends on type of funding	Depends on Type of Funding
Remuneration	1. Teaching Assistant Wages (including 4% vacation pay)	Monthly Payments During Period of Employment	Payroll Deposit to Bank Account

*** Direct Deposit TA Financial Support:**

- support is deposited to teaching assistants' student accounts in equal amounts in each term over the 12 month period September 1st to August 31st in which they are registered as full-time students
- is indexed for increases in tuition fees and/or administrative or ancillary fees over the Board of Governors rates for domestic and vis students as of September 1, 2012
- direct deposited TA Financial Support will be adjusted for less than a full Taship

**** Guaranteed Additional Funding Support:**

- Doctoral student employees who are eligible for at least one additional year in the priority pool beyond the current year are guaranteed to receive funding in an amount of \$5,384 in addition to the funding they otherwise receive through the priority pool entitlement.
- such funding may be in the form of:
 - Scholarships
 - Fellowships
 - Assistantships (no work required and are paid as other than employment income)
- the Guaranteed Additional Funding Support will not apply to any employees whose funding provides them with a level of support greater than their Priority Pool entitlement coupled with Guaranteed Additional Funding Support (i.e. their Priority Pool entitlement plus \$5,384)

Examples Illustrating Proposed Reorganization of Funding

1. Full TAsip (Domestic) in Fall/Winter with Guaranteed Minimum Additional Funding met by York Fellowship

A. Level 1 - up to end of 1st year in Priority Pool

Proposed Reorganization

Type		Fall	Winter	Summer	Total (\$) 3 Terms
Remuneration	Wages and 4% vacation pay	\$5,833.36	\$5,833.36		\$11,666.72
TA Financial Support	GIA, GFA	\$1,884.00	\$1,884.00	\$1,884.00	\$5,652.00
Guaranteed Minimum Additional Funding ¹		\$1,801.00	\$1,801.00	\$1,801.00	\$5,403.00
Total		\$9,518.36	\$9,518.36	\$3,685.00	\$22,721.72

¹Collective agreement commitment is approximately \$1794.67 per term

Current Organization

Type		Fall	Winter	Summer	Total (\$) 3 Terms
Remuneration	Wages, GIA and 4% vacation pay	\$7,685.86	\$7,685.86		\$15,371.72
GFA		\$649.00	\$649.00	\$649.00	\$1,947.00
Minimum Guarantee ¹		\$1,801.00	\$1,801.00	\$1,801.00	\$5,403.00
Total		\$10,135.86	\$10,135.86	\$2,450.00	\$22,721.72

¹Collective agreement commitment is approximately \$1794.67 per term

B. Level 2 - 2nd and subsequent years in Priority Pool
Proposed Reorganization

Type		Fall	Winter	Summer	Total (\$) 3 Terms
Remuneration	Wages and 4% vacation pay	\$5,833.36	\$5,833.36		\$11,666.72
TA Financial Support	GIA, GFA	\$2,049.00	\$2,049.00	\$2,049.00	\$6,147.00
Guaranteed Minimum Additional Funding ¹		\$1,801.00	\$1,801.00	\$1,801.00	\$5,403.00
Total		\$9,683.36	\$9,683.36	\$3,850.00	\$23,216.72

¹Collective agreement commitment is approximately \$1794.67 per term

Current Organization

Type		Fall	Winter	Summer	Total (\$) 3 Terms
Remuneration	Wages, GIA and 4% vacation pay	\$7,685.86	\$7,685.86		\$15,371.72
GFA		\$814.00	\$814.00	\$814.00	\$2,442.00
Minimum Guarantee ¹		\$1,801.00	\$1,801.00	\$1,801.00	\$5,403.00
Total		\$10,300.86	\$10,300.86	\$2,615.00	\$23,216.72

¹Collective agreement commitment is approximately \$1794.67 per term

**2. Full TAship (Domestic) in Fall/Winter with Guaranteed Minimum Additional Funding met by Ontario Graduate Scholarship (OGS)
Level 2 - 2nd and subsequent years in Priority Pool**

Proposed Reorganization

Type		Fall	Winter	Summer	Total (\$) 3 Terms
Remuneration	Wages and 4% vacation pay	\$5,833.36	\$5,833.36		\$11,666.72
TA Financial Support	GIA, GFA	\$2,049.00	\$2,049.00	\$2,049.00	\$6,147.00
Guaranteed Minimum Additional Funding ¹		\$5,000.00	\$5,000.00	\$5,000.00	\$15,000.00
Total		\$12,882.36	\$12,882.36	\$7,049.00	\$32,813.72

¹Collective agreement commitment is approximately \$1794.67 per term

Current Organization

Type		Fall	Winter	Summer	Total (\$) 3 Terms
Remuneration	Wages, GIA and 4% vacation pay	\$7,685.86	\$7,685.86		\$15,371.72
GFA		\$814.00	\$814.00	\$814.00	\$2,442.00
Minimum Guarantee ¹		\$5,000.00	\$5,000.00	\$5,000.00	\$15,000.00
Total		\$13,499.86	\$13,499.86	\$5,814.00	\$32,813.72

¹Collective agreement commitment is approximately \$1794.67 per term

**3. Full TAsip (International) in Fall/Winter with Guaranteed Minimum Additional Funding met by York Fellowship
Level 2 - 2nd and subsequent years in Priority Pool**

Proposed Reorganization

Type		Fall	Winter	Summer	Total (\$) 3 Terms
Remuneration	Wages and 4% vacation pay	\$5,833.36	\$5,833.36		\$11,666.72
TA Financial Support	GIA, GFA, Tuition Offset	\$4,766.33	\$4,766.33	\$4,766.33	\$14,299.00
Additional Minimum Guaranteed Funding ¹		\$2,612.33	\$2,612.33	\$2,612.33	\$7,836.99
Total		\$13,212.02	\$13,212.02	\$7,378.66	\$33,802.71

¹Collective agreement commitment is approximately \$1794.67 per term

Current Organization

Type		Fall	Winter	Summer	Total (\$) 3 Terms
Remuneration	Wages, GIA and 4% vacation pay	\$7,685.86	\$7,685.86		\$15,371.72
GFA		\$1,295.00	\$1,295.00	\$1,295.00	\$3,885.00
Tuition offset		\$2,236.33	\$2,236.33	\$2,236.33	\$6,709.00
Minimum Guarantee ¹		\$2,612.33	\$2,612.33	\$2,612.33	\$7,836.99
Total		\$13,829.52	\$13,829.52	\$6,143.66	\$33,802.71

¹Collective agreement commitment is approximately \$1794.67 per term