

## **BARGAINING TEAM MEETING REPORT – JULY 11th 2017**

The Bargaining Team (BT) for Units 1, 2, and 3 met for the eleventh time on Tuesday July 11th, 2017 from 10 am to 12 pm.

Attendees: Murray, Chelsea, Justin, Lina, Steff, Mariful, Maria, Kyle, Sheila

Regrets: Sabina

### **Agenda Items:**

- 1) Approve BT Minutes
- 2) Employment Equity (EEC) - 15 mins
- 3) Bargaining Proposals Discussion
- 4) TFAC Presentation at 11AM
- 5) Bargaining timeline for the next couple months. - 20 mins
- 6) Proposal for an effective opening day to bargaining - 20 mins.
- 7) Media Spokesperson

### **Bargaining Proposals and Procedures**

#### **Background:**

This week, members discussed the importance of reviewing meeting minutes and ensuring that the BT vote to approve minutes from the previous meeting at the next meeting. We also focused on ways to bring members together regarding employment equity proposals and presentations, as well as TFAC proposals. Choosing a media spokesperson and committing to building a collective opening day presentation was also at the forefront of today's action items.

The meeting was composed of 8 representatives from the union's BT.

#### **Ongoing Issues and Conversations**

- We will vote and approve meeting minutes each week from the previous meeting.
- How we will be bargaining around equity proposals and presenting them to the employer; we need to keep focusing on bringing members together.
- Employment equity orientations are great opportunities to build capacity of members.
- We need to take part in communication with various groups that have interest in bargaining and equity; invite them to event in August.
- Getting information from the employer; bringing together several different kinds of language from other Collective Agreements to strengthen the language.
- TFAC proposals; it is essential that we provide support to our TFAC membership.
- Discussion of media spokesperson
- We want to develop a successful opening day presentation.

## **Bargaining Preparation**

As we enter into a bargaining year, we are committed to building a collective opening day presentation and recruiting members to help the bargaining team with that presentation.

The most useful thing we can all do to best prepare ourselves for bargaining is to continue to develop bargaining proposals in consultation with the membership and ultimately subject to approval, amendment or rejection by the membership.

## **Upcoming Meetings**

The next BT meeting will be held on Tuesday July 18<sup>th</sup> 2017, from 10-12 PM. The BT will continue to meet each Tuesday morning throughout the summer.

We would like to remind everyone that all bargaining team meetings are open to the general membership and we will continue to put efforts towards publicizing these meetings on the events section of the website; please join us on Tuesday mornings, if you can.