

## **BARGAINING TEAM MEETING REPORT – AUGUST 22<sup>nd</sup> 2017**

The Bargaining Team (BT) for Units 1, 2, and 3 met for the 17th time on Tuesday August 22<sup>nd</sup> 2017 from 10 am to 12 am.

**BT Attendees:** Murray, Chelsea, Sabina, Justin, Maria, Kyle

**Chair:** Justin and Chelsea

### **Agenda Items:**

- 1) Preliminary Negotiations with Employer
- 2) Discussion before the GMM (Wednesday August 23<sup>rd</sup>)

### **Bargaining Proposals and Procedures**

#### **Background:**

At today's BT meeting, we did not have quorum, as some members could not attend. As a result, we were unable to ratify any additional bargaining proposals.

As the introductory meeting with the employer is quickly approaching, it was important for the Bargaining Team to meet today, and spend most of the time discussing the purpose of the upcoming meeting, what kind of bargaining schedule members want, bargaining parameters, preliminary negotiations, and what our strategies will consist of. The latter portion of the meeting was spent discussing the bargaining proposals in order to prepare for the GMM that was scheduled to take place on Wednesday August 23<sup>rd</sup>.

The meeting was composed of 6 representatives from the union's BT.

#### **Ongoing Issues and Conversations:**

- Introductory meeting with the employer; purpose of the meeting.
- Bargaining parameters; bargaining schedule, preliminary negotiations, strategies; exchanging proposals; setting the tone in preparation for bargaining.
- Ratifying more proposals from bargaining proposal package; we need to create the strongest language possible before presenting our package to the employer.
- Requesting missing disclosure information from the employer.
- Organization and mobilization for opening day; presentation for opening day.
- Deciding upon the frequency of meetings for the new academic year.
- Member solidarity; uniting together as a team as we enter the bargaining year.

#### **Bargaining Priorities:**

As invested members of the union, we need to continue focusing on unit solidarity. The BT wants to ensure that everyone's voice is heard, especially as we enter into a

bargaining year and begin meeting with the employer. We want all units to get what they are bargaining for and maintain continued participation and momentum; we have no power unless we can show the employer that we have a demonstrable majority!

**Upcoming Meetings:**

The next BT meeting will be held on Tuesday August 29<sup>th</sup> from 9 – 11 AM.

The BT will continue to meet each Tuesday morning (subject to change in the Fall). We would like to remind everyone that all bargaining team meetings are open to the general membership and we will continue to put efforts towards publicizing these meetings on the events section of the website; please come out and join us on Tuesday mornings!