

## **Report from LMC Meeting - July 24, 2017**

York Lanes 232      1 - 2:30 p.m.

Present: Mario Verrilli (Executive Director, FGS), Kate McPherson (Associate Dean Faculty Affairs, LAPS), Aryn Martin (Associate Dean FGS), Rob Lawson

CUPE: Derek Hrynyshyn (LMC U2 Rep), Denis Adigamov (LMC U1 Rep), Kyle Belozarov (Grievance Officer), Raj Virk (Staff Rep), Sandy Hudson (Staff Rep), Mike Palamarek (Chief Steward, U2)

Minutes prepared by Mike Palamarek; Report prepared by Derek Hrynyshyn

### **1. Markham Campus**

The employer committed to providing a written statement to the effect that the scope clause of the collective agreements for units 1,2 and 3 will be interpreted to include any workers hired to work at the Markham campus.

### **2. Participation in Departmental meetings**

The union raised the issue again of participation by members of Unit 2 in departmental meetings. RL agreed to send a letter to department chairs about the issue, and to forward a copy to Derek and Raj. KM agreed to raise the issue at LAPS council as well.

### **3. Unit 1 Funding/Meeting with Dean Qadir**

FQ expressed a willingness to meet to discuss issue with tuition payment although the employer is not convinced that this is a union issue. Denis and FQ will coordinate setting up a meeting for graduate students with FGS representatives.

### **4. Unit 4 agreements**

These are now available; copies were present and will be distributed.

### **5. CSSP Appointments process**

The union seeks some assurances that departments will be able to fulfill their obligations to do hirings for the Continuing Sessional Status program (CSSP) on time in the coming year. Many departments have not posted much of their work by the first deadline, and the reason being given for this is that departments do not know what work will be available this early. KM agreed to raise this issue at the meeting of Chairs/Directors of the Faculty of Liberal Arts and Professional Studies (LAPS). Mike P. suggested that we need we need much better data to deal with the issue, RL agreed to provide it. The union expressed that this program needs to work better if our members are going to agree to any new collective agreement.

### **6. Music Dept. hirings**

Almost no postings for Unit 2 work have been released by Music, or other departments in the School of Arts, Media, Performance and Design (AMPD); RL indicated that he had been trying to discuss the issue with the chair of Music. The union has been told that the Dean of AMPD has been holding up postings as a result of cuts to the faculty budget. RL agreed to continue to

pursue the issue and provide more information later.

#### **6. Class size - 4th yr seminar enrolments**

This problem seems to affect a few departments in which course enrollments are being dramatically increased. KM was unable to find any instances of this, Mike P. will provide further information in the future.

#### **7. NRA issues**

The French departments at both Keele and Glendon, and Hispanic Studies at Glendon, have not posted any NRAs for the fall-winter term, and the union is concerned about this.

The employer reported that there is some reorganization going on in the Glendon French department which affects hires at both departments. and that these problems are very nearly worked out. RL will contact the Glendon Hispanic Studies department.

#### **7. Online course evaluations**

KM spoke to ARMS data people and the office of the Vice Provost; they assured her that there are NO evaluation data for CUPE-taught courses online. The union agreed to confirm this.

#### **8. PER/CONCUR status.**

There have been a number of difficulties with members not being able to quickly get reimbursed for expenses; the employer reports that there have been recent changes to the system that should speed up the process. RL indicated that he will be meeting with the finance personnel to ask about ensuring that members are able to file claims after their contracts end.

#### **9. Research Grants Fund Application Process**

The union stressed that there is a problem with the lack of human resources in the Faculty relations office that is making the application processes for funds such as this one difficult; some applications have been lost in the office. RL and KM agreed to follow up on this and see what can be done. The question of the need to remove the requirement for a chair's letter for the research grants fund application was also raised . RL and KM will discuss the issue further.

#### **10. Conversion timelines**

The confusion over the application dates in the last few competitions has arisen because departments don't have a common process. RL suggested that a university wide deadline of Jan 15<sup>th</sup> would give departments enough time to ensure that applications can be reviewed in time to meet final deadline for announcing results of competition. RL agreed to include any date that is agreed with the provost in the letter that he sends out.

#### **11. Interest charged on Graduate Student accounts**

It was agreed that this issue could be discussed in the meetings between FQ and graduate students as discussed earlier.

Meeting adjourned at approximately 2:45 p.m.