

BARGAINING UPDATE

CUPE 3903
March 6, 2012

March 6: 3903news announcing the March 9 and 12 meetings

CUPE 3903 has been bargaining in earnest with the Employer since early November 2011. We have: Reduced the proposals we've brought to the table ★ As a membership, prioritized the objectives for this round of bargaining ★ Agreed to 22 Employer proposals

SINCE NOVEMBER, THE EMPLOYER HAS...

- Agreed to 12 of our proposals
- Demanded concessions like increasing Unit 1 Course Director tickets: less work for Unit 2s, more (for the same funding package) for Unit 1s
- Held at a 2% total compensation package (knowing our contracts normally grow 4-7% per year)
- Stuck to a proposal that Unit 1 or 3 contracts must be signed back within ten days (or less), meaning if you fail to sign back a September contract in July you might lose your funding for the year!
- REFUSED TO COME BACK TO THE TABLE SINCE FEBRUARY 15th despite an open invite by the Bargaining Team
- Delayed the conciliation process by refusing meeting times that were established in early November

... SOMEONE AT THE TABLE IS FORGETTING TO BARGAIN

Two membership meetings to discuss a strike mandate vote

- **Friday March 9. 2.30-5.30pm**, Lassonde (LAS), Room C (What used to be Chemistry Science and Engineering)

- **Monday March 12. 10am to 1pm**. Renaissance Room, Vanier's Office of the Master Voting takes place March 12-16 (more info forthcoming)

*** For the context of why we are having discussions about a strike mandate vote, read the February 24 bargaining update (see below).

We need movement and members demanding that movement. We get that through a successful strike mandate vote.



CUPE 3903 Representing over 3,400 graduate student workers and contract faculty at York University 3903.cupe.ca