



April 10, 2012

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CUPE Local 3902

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To the 3903 Stewards Council:

The Executive of the Queen's Faculty Association supports CUPE 3903 in your efforts to prevent the breakdown in bargaining between yourselves and your Administration.

We note that as of April 8, although your Employer has signed off on some important provisions, the York Administration still has not taken seriously your four major priorities which are at the heart of your Members' access to employment equity and security. We understand this issue well because during our last round of bargaining which ended in August 2011, the rights of our Contract Academic Staff were a central part of our residual demands at the table in the days leading up to our strike deadline.

We hope that CUPE 3903 and your employer will be able to negotiate a fair settlement prior to a strike. Should negotiations break down, QUFA is prepared to provide your union with solidarity donations to your strike fund.

Good luck over the next two days.

Yours truly,

Diane Beauchemin,

Vice President

Queen's University Faculty Association

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