The following proposal Letter of Understanding – Representation Thresholds is applicable to the Units 1, 2 & 3 collective agreements and will form part of the Employer’s Schedule “C” which states:

**Schedule “C” to Memorandum of Settlement for A Renewal Collective Agreement**

**Other Proposals**

Agreement to all proposals in this Comprehensive Framework, including Schedules “A” and “B”, is subject to agreement to all items that **will be** contained in Schedule “C”.

**Letter of Understanding – Representation Thresholds**

In the event that Statistics Canada releases External Availability Data during the life of the collective agreement, the Employer will provide such data to the Employment Equity Committee *at its first meeting after the release of such data by Statistics Canada***.** ~~and~~ *The parties will**rely on the updated External Availability Data for* ~~it will form the basis of~~ the representation thresholds set out in Article 5.03.5 *for subsequent appointment exercises*.