The following proposal Ways and Mean is applicable to the Unit 1 & 2 Article 20 and Unit 3 Article 18 collective agreements and will form part of the Employer’s Schedule “C” which states:

**Schedule “C” to Memorandum of Settlement for A Renewal Collective Agreement**

**Other Proposals**

Agreement to all proposals in this Comprehensive Framework, including Schedules “A” and “B”, is subject to agreement to all items that **will be** contained in Schedule “C”.

ARTICLE 20 – WAYS & MEANS FUND

20.01 ~~Upon ratification the employer will pay to the union $40,245 towards the union’s Ways & Means Fund, which fund is administered by the union. For 2009-10, effective September 1, 2009, this amount will be increased to $42,245 and for 2010-11, effective September 1, 2010, this amount will be increased to $44,245. Effective September 1, 2014, the Employer will pay to the Union $59,245 towards the Union’s Ways and Means Fund. Effective September 1, 2015, the Employer will pay to the Union $74,245 for each year of the collective agreement.~~

~~Effective September 1, 2018 the Employer will contribute $85,000 to this Fund in each year of the Collective Agreement.~~

Upon ratification of the 2023-26 Collective Agreement the employer will pay to the Union ~~$40,245~~ $XX, less the amount of $238,342.09 that was paid to the Union in the fall of 2023, towards the Union’s Ways & Means Fund, ~~which fund is~~ administered by the Union. For ~~2009-10~~ 2024-25, effective September 1, ~~2009~~ 2024, this amount will be ~~increased to~~ ~~$42,245~~ $YY and for ~~2010-11~~ 2025-26, effective September 1, ~~2010~~ 2025, this amount will be ~~increased to~~ $~~44,245~~ $ZZ, and each year thereafter. ~~Effective September 1, 2014, the Employer will pay to the Union $59,245 towards the Union’s Ways and Means Fund. Effective September 1, 2015, the Employer will pay to the Union $74,245 for each year of the collective agreement.~~

~~The Employer will contribute to this fund $132,072.07 effective September 1, 2020, $183,514.87 effective September 1, 2021, and $238,342.09 effective September 1, 2022.~~

Allocations from the Fund will be made by the Union. An annual report on the disbursement of monies shall be submitted in writing to the Labour Management Committee.

~~In addition, the Employer will commit up to $10,000 being provided to the Fund in each year of the collective agreement for the purpose of assisting any employee with a disability requiring work related accommodation (e.g., adaptive computer)~~