**CUPE 3903 Research Leaves proposals**

**2023-11-24**

**New language, with respect to the 2020-2023 CA**

Language to be replaced by updated language/data {!}

*New language, with respect to the previous pass of the party {!}*

~~Language that has been removed, with respect to the 2020–2023 CA~~

*~~Language that has been removed, with respect to the previous pass of the party~~ {!}*

NOTE: The {!} symbol follows the Universal Design for Learning principle of adding a visual/text marker in addition to colour changes for accessibility. It is not part of the text of proposed changes.

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| **Proposal #** | **UNIT Article # Title** | **CA Language 2020–23** | **Description of Changes and/or Rationale** | **CUPE Latest Proposal** |
|  | U1 10.04.4  U2 10.04.2 | “**TUTOR 3**” shall be defined as an individual who marks and grades students’ work, and who may perform related duties such as consultation with students and invigilation, but who is not assigned principal responsibility for the design and/or presentation of a course or for the conduct of tutorial groups. | Clarifying Tutor 3 workload, hours, and remuneration | ***[November 24, 2023]***  “**TUTOR 3**” shall be defined as an individual who marks and grades students’ **submitted assignments and exams** ~~work,~~ and who may perform ~~related~~ duties **directly related to that marking/grading,** such as consultation with students and invigilation, but who is not assigned principal responsibility for the design and/or presentation of a course or for the conduct of tutorial groups **and is not the primary point of contact~~contract~~ {!} for students**. **Tutor 3 hours of work shall be determined in accordance with the terms and conditions for marker grader assistance set out in 16.05.1, 16.05.2, and 16.05.3**. |
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