

Employer Proposal
Without Prejudice
UNIT 2 ONLY – Article 12
August 17, 2023

EMPLOYER’S NON-ECONOMIC PROPOSALS

FOR AMENDMENTS TO THE UNIT 2 COLLECTIVE AGREEMENT

ARTICLE 12 – APPOINTMENTS

- 12.02.2 The Employer will provide the applicant with a dated receipt of application signed by the person(s) in the hiring unit designated to receive CUPE 3903 applications. If the application is delivered by the applicant, the receipt will be returned immediately ~~and by hand~~ **or electronically** to the applicant. ~~If the application is delivered by mail, the receipt will be returned by mail to the applicant’s home address provided the applicant supplies the hiring unit with a self-addressed, stamped envelope.~~
- 12.13.1 Appointments shall be made in writing by a letter or letters, similar to the “Offer of Appointment” form contained in Appendix B. ~~The employer shall send the appointee two copies of the “Offer of Appointment.”~~ If the appointee accepts the offer, ~~one copy shall be signed and returned~~ **they shall sign and return it** to the hiring unit, ~~and the other will be retained by the appointee.~~ A Revenue Canada TD1 form shall be included with the first “Offer of Appointment” sent to an employee for each academic session.