



August 26, 2020

BY EMAIL

**LABOUR
RELATIONS**

Maija Duncan
Chairperson, CUPE 3903

Re: CUPE 3903 Unit 3 – Notice of Collective Bargaining

4700 Keele St.
Toronto ON
Canada M3J 1P3

Dear Maija,

In accordance with the Collective Agreement and the Labour Relations Act, this letter is to provide notice to bargain a renewal Unit 3 collective agreement.

Given the COVID19 risks, we look forward to commencing bargaining with Unit 3 via Zoom. As I indicated in my August 25 letter regarding the collective bargaining process, in order to be able to provide some certainty for students, graduate assistants, and other University employees, and to ensure that both the University's and CUPE 3903's bargaining committees are able to schedule and allocate resources to bargaining in these unprecedented times, it is York's desire for collective bargaining with CUPE 3903 to be completed by the end of the Fall term.

The Unit 3 employer renewal bargaining committee consists of:

Dan Bradshaw – Labour Relations

Patrick Banville – Glendon

Leanne De Filippis – Office of the University Counsel

Ran Lewin – Finance and Administration

Lyndon Martin – Office of the Provost

Kate McPherson – Liberal Arts & Professional Studies

Diane Pestrin – Faculty Relations

Jodi Tavares – Graduate Studies

We look forward to bargaining for a renewal agreement. I will be in touch with you to propose dates for the commencement of negotiations.

Sincerely,

A handwritten signature in black ink that reads "Dan Bradshaw". The signature is written in a cursive, flowing style.

Dan Bradshaw
Assistant Vice-President, Labour Relations