**Toronto and York Region Labour Council – CUPE 3903 Delegate Report**

April 4, 2019

Delegates present: Murray Cooke, Devin Lefebvre, Brian Mossop

Report: BM

*Note to readers: What do you think CUPE 3903 should be getting out of representation at the Labour Council? Are there labour issues we should take to Council? Should we bring Council campaigns to York campuses? Write to brmossop@yorku.ca.*

*To find out about Council, and see photos of recent meetings and actions, visit* [*www.labourcouncil.ca*](http://www.labourcouncil.ca)*.*

*For a calendar of Council events: https://www.labourcouncil.ca/events.*

*For current Council campaigns: https://www.labourcouncil.ca/campaigns\_and\_programs*

* Equal Pay Day is April 9. There was a report on the gender pay gap among various groups, e.g. immigrant women 34%, racialized women 38%, indigenous women 43%. More: www.equalpaycoalition.org
* A speaker from CUPE 4948 talked about challenging staffless libraries. More: ourpubliclibrary.to
* There was a review of the March 25 Stewards' Assembly: https://www.labourcouncil.ca/stewards\_assembly\_draws\_hundreds
* Council passed a statement "Taking on Big Fights in 2019" about strategy to defeat Ford government attacks. There is already evidence that Ford can sometimes be made to back down, if there is enough pressure. There was discussion at tables about how to influence Conservative politicians and how to involve union members. We and another union delegate at our table noted the difficulty or involving members when for example (as in our case) interaction in the workplace is with students, not with other members of the union. More: Council's 5-step Guide: https://d3n8a8pro7vhmx.cloudfront.net/torontoyorklabour/pages/80/attachments/original/1553268682/TYRLC\_5-steps\_final\_single\_sheet\_%28REV%29.pdf?1553268682
* Council passed a statement "Protect Public Education". Special note was taken of elementary and high school students leading the way with their April 4 walkout.
* Upcoming events:
  + Rally for Climate Action April 15, 12:30 pm Osgoode Hall 130 Queen St W.
  + Rally for Healthcare April 30, 12 pm, Queen's Park
  + Indigenous and Workers of Colour Conference June 1 9am-4pm, IBEW Hall, 1377 Lawrence East (will include a workshop on LGBTQ+ and Racial Justice and on Climate Change, Class, Racial and Indigenous Justice) https://www.labourcouncil.ca/iwoc2019