

## **I N D E X**

TAB

- 1A - 2017 Contract Negotiations – Overview of CUPE Local 3903 Top Priorities for the 2017 Collective Agreement
- 1B - CUPE 3903 Bargaining Proposal Package 2017
- 2A - Proposal of York University for the Renewal of the CUPE 3903 – 1 Collective Agreement (October 16, 2017)
- 2B - Proposal of York University for the Renewal of the CUPE 3903 – 2 Collective Agreement (October 16, 2017)
- 2C - Proposal of York University for the Renewal of the CUPE 3903 – 3 Collective Agreement (October 16, 2017)
- 3 "No board" reports, dated February 16, 2018
- 4 Applications under section 42 of the OLRA, dated March 27, 2018 re Unit 1, Unit 2, Unit 3
- 5 OLRB Vote Officer's Report (OLRB #'s 3488-17-R, #3492-17-R, 3493-17-R)
- 6 Summary of CUPE 3903 Bargaining Proposals and Employer Responses as of March 21, 2018
- 7 CUPE 3903 Bargaining Proposal Package as of April 16<sup>th</sup>
- 8 Table – Items signed of as of April 16 2018
- 9 CUPE 3903 Policy Grievance dated December 13 2016
- 10 Unit 2 Job Security Proposals – Introductory Presentation – CUPE 3903 Bargaining Team, November 6, 2017
- 11 University Academic Plan – York University – 2015-2020, dated February 25, 2016
- 12 Higher Education Quality Council of Ontario – "The "Other" University Teachers: Non-Full-Time Instructors at Ontario Universities", Field, Jones, Stephenson & Khoyetsyan, 2014

- 13 Affirmative Action Pool with Years of Service
- 14 Affirmative Action Pool with 15+ Years in Pool
- 15 York University Faculty Association Collective Agreement May 1, 2015 – April 30, 2018 - Excerpt, Article 12
- 16 YUFA Statement on Employer's 'SRC' Bargaining Proposal
- 17 YUFA rejects Employer's proposed changes to YUFA Collective Agreement
- 18 YUFA, Open letter on SRC Issue in Negotiations
- 19 Ontario Confederation of University Faculty Associations, "Time for Renewal, Investing in the future of Ontario's universities", January 2018
- 20 Discussion Paper by Lykke de la Cour dated March 20, 2018
- 21 Conversions document dated March 20, 2018
- 22 Kevin Reynolds, submission regarding Conversion to Tenure-Stream Positions
- 23
- 24
- 25 York University Labour Update dated March 13, 2018, "The Path Forward"
- 26 Letter to Devin Lefebvre from Rhonda L. Lenton dated April 10, 2018
- 27 Letter to Rhonda L. Lenton from Devin Lefebvre dated March 30, 2018
- 28 Letter to Rhonda L. Lenton from Devin Lefebvre dated March 15, 2018
- 29 Letter to Rhonda L. Lenton from Devin Lefebvre dated April 11, 2018
- 30 Letter to Devin Lefebvre from Rhonda L. Lenton dated April 11, 2018
- 31 Letter to Devin Lefebvre from Rhonda L. Lenton dated April 14, 2018
- 32 Excerpt from the 360<sup>th</sup> Report of the International Labour Office Committee on Freedom of Association, Geneva, June 2011
- 33 Adams, George, "The Ontario Experience with Interest Arbitration"

34. Excerpt, Ponak and Falkenberg, "Resolution of Interest Disputes" in A. Sethi, Ed.,  
Collective Bargaining in Canada (Scarborough, Ont., Nelson, 1989) p. 260