

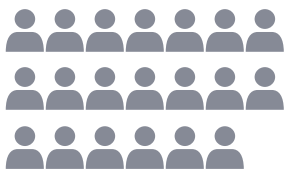
## REALITY CHECK

### LEARNING MODEL VS. BUSINESS MODEL?

According to the *Protocol For Composition Of The Board Of Governors (2013)*: “Each Governor [shall] be both sensitive and dedicated to the teaching and research mission of the University.” Are the current governors with little background in teaching and research fulfilling this role? source: <https://tinyurl.com/BOGProtocol> and [secretariat.info.yorku.ca](http://secretariat.info.yorku.ca)

#### YorkU Snapshot

##### BOARD OF GOVERNORS Members 2018



(20) CEOs, PRESIDENTS/VPs,  
LAWYERS, SNR EXECUTIVES

(7) UNIVERSITY ADMIN

(1) FORMER POLITICIAN

## UNSPIN THE ADMIN

*Straightening out the spin from York U admin*

### BOARD OF GOVERNORS SHOULD PROTECT ACADEMIC INTEGRITY AS A FIDUCIARY RESPONSIBILITY.

York University’s academic integrity is being compromised with assessed final grades covering as little as 60 % of assignments.

Maybe it’s time for the Board of Governors (BOG) to step in.

Indeed, according to the Chair of York’s BOG: “We have a fiduciary responsibility to the university and all its stakeholders that calls for the highest standard of care and protection of all stakeholders in the public interest. It is our duty to protect the reputation of the University for current and future generations and to preserve its ability to attract talented academics and staff and well qualified students.” (Letter to Senate, April 2, 2018: <https://tinyurl.com/BOGApr2>)

## THE RAT IS DEAD. WHAT’S NEXT?

The April 9th, 2018 vote to reject the employer’s latest offer was historic. It recorded the lowest number of ‘yes’ votes in a forced ratification in 3903’s history. This is no small feat. Yet many members may now be wondering: “What’s next?” What options does the employer have at their disposal after this colossal failure?

**1. Back-to-work:** First, York U seems intent on pressuring the Ontario Liberals to end the strike with back to work legislation (BTWL). With a provincial election looming on the horizon, Kathleen Wynne’s Liberals may not be easily convinced to follow this route. Mitzie Hunter, Minister of Advanced Education and Skills Development, has already indicated the province will not step in to settle the dispute between York and CUPE

3903, reported the Globe and Mail on April 10, and the admin is already calling for binding arbitration.

**Supreme Court challenge.** The province might also hesitate to legislate back to work as our colleagues at OPSEU have brought a Supreme Court challenge against the BTWL that forced their strike to end this past November 2017.

**2. No settlement.** Second, the York Administration could try to end the semester without solving the labour dispute. Given that CUPE 3903 does 60% of the teaching and many students have not passed the 70% threshold for submitted grades, this is highly unlikely. The administrative burden of holding exams for some students, finishing this semester for others, and refunding others still

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### 3903 Social Media

Website: <http://3903.cupe.ca>  
 Twitter: <http://twitter.com/cupe3903comms>  
 Facebook: <http://www.facebook.com/CUPE3903>  
 Instagram: [cupe3903](https://www.instagram.com/cupe3903)  
 YouTube: <http://tinyurl.com/3903YouTube>  
 Blog: <http://tinyurl.com/3903OnlineHQ>  
 StrikeInfo: <http://tinyurl.com/York>

### Twitter Hashtags

#CUPE3903 #3903bargaining  
 #StrikeToWin #YorkStrike  
 #YorkUStrike #YorkUStrike2018  
 #CanLab #ReclaimYorkU

### 3903 Contact Info

Strike Hotline: 416-466-8421  
 Mon–Fri 9 am – 1 pm  
 Media Hotline: 437-288-6165  
 Bulletin:  
[cupe3903comms@gmail.com](mailto:cupe3903comms@gmail.com)

## ASSESSED GRADES 101

The York University Senate has allowed final grades to be granted based on only 70% of completed course work, due to the current labour dispute.

In short: students enrolled in continuing or suspended undergraduate classes that have covered 60 to 70% of completed course assessments, are in a position to request an assessed final grade.

While this decision raises major issues in terms of academic integrity, here is a

> cont’ on Pg.2

## RAT VOTE VICTORY

### After a slap in the face, York U faced with remediation mess

The overwhelming No to the “Rat Vote” is a major slap in the face for the York University administration and for president Rhonda Lenton. For students, it means almost two weeks of classes lost simply because the university refused to negotiate. In the end, students will have now missed at least six weeks of classes, rather than potentially just three.

**Lost Practicum.** Summer school has

> cont’ on Pg.3

**WHAT'S NEXT** from Pg.1

(a precedent set last Fall by the college students) seems simply too great.

**3. Yes to bargaining.** Third, the employer can admit that its strategy of zero bargaining and attrition has failed, and finally begin the bargaining process. The employer is stuck now: the semester is quickly coming to a close.

**Cross-Campus Alliance Petition.** The mutiny is mounting against the administration with staff, students and faculty joining together. On April 10, the York Cross-Campus Alliance launched a petition calling on York U to return to the bargaining table. (The Alliance includes: CUPE 1356 and 3903: OPSEU 578; York Federation of Students; YU Faculty Association; YU Graduate Students' Association; and York University Staff Association.) Undergrad students are also organizing to uphold academic integrity and demand refunds of their tuition.

**York works because we do.** Bargaining is in the collective best interest. Our demands are reasonable and our message is clear: no to arbitration, yes to bargaining.

*For more information:*

*York Cross-Campus Alliance Petition:* <https://tinyurl.com/YesToBargaining-Petition>

*Globe and Mail April 10, 2018 article:* <https://tinyurl.com/G-MApril10>

**ASSESSED** from Pg.1

quick overview to understand the process.

An Assessed Grade is a final grade based on a reduced proportion of assignments and/or assessments completed in a course syllabus.

To request an Assessed Grade for suspended courses, students will have until the first day of final examinations, to be determined once the labour dispute has ended and remediation is established by Senate Executive. (For continuing courses, the deadline was April 9th, 2018.)

**Risks for students.** Selecting this option comes with risk for students, since the final grade is not known at the time the decision needs to be made, especially if some of the submitted work has not been graded yet.

Students may request an assessed grade using a form linked to their course status information on my.yorku.ca (COURSES tab). Such request does not require instructors' permission as long as 70% of course work has been completed, and no minor adjustments -percentage-wise- need to be made by instructors.

*For more information, please refer to the latest document from the Senate Executive at:* <https://tinyurl.com/YUAs-sessedGrades>.

**Assessed Grades: Fact Sheet**

For Undergraduate Graded and Pass/Fail courses\*.

- The 70% minimum is based on completed work/assessments.
- There is **no set** date for the 70% minimum.
- Students may request an assessed grade at a later time, once they meet the 70% of completed work.
- If students have completed 60%, instructors can make minor adjustments up to 70%.
- Completed work is based on submitted assignments/assessments listed on the course syllabus, including work submitted but not yet graded.
- Participation grade for suspended courses can be pro-rated to March 5th, 2018.
- Information regarding students who have selected the assessed grade option will be made available to instructors.
- If an assessed grade is chosen, and students decide to write the final test/exam, or submit the final assignment, the assessed grade is **revoked**, and the final grade will include the result of the final test/final assignment.
- Once a final exam is written, or a final assignment submitted, students cannot retroactively choose an assessed grade.
- The official transcript will not indicate whether a final grade was based on an assessed grade.

\* Faculty of Graduate Studies: see "Remediation Options and Guiding Principles for Graduate Students" at: <https://tinyurl.com/FGSAssessedGrades>.

**RAT VOTE** from Pg.1

already been pushed back from April 30 to May 22, 2018. For students with a practicum, this could mean losing their placement as employers might simply look for other interns.

**Winter exams black-out.** Because the University decided to maintain some classes, the regular Winter term exam period (April 9-23) is already a black-out for remediated classes for suspended courses. Indeed, some students could have conflicting exam dates for continued courses, with remediation classes for suspended courses before April 23.

So even if the labour dispute ended, many classes could not resume before April 24, unless all students for a particular course agreed to hold classes during the exam period and the administration authorized the instructors.

**Back to square one.** So congratulations Rhonda Lenton for refusing to negotiate since March 20, 2018, and in the end jeopardizing graduation requirements for professional degrees, while cutting it extremely close on our chances to make-up most classes for suspended courses.

**FORCED RAT VOTE 2018**

Are you in favour of acceptance of the offer last received by your trade union from your employer?

RESULTS	YES	(%)	NO	(%)
Unit 1	210	(14%)	1279	(86%)
Unit 2	108	(14%)	653	(86%)
Unit 3	1	(2%)	43	(98%)
TOTAL	VOTES	TURN-OUT (%)		
Unit 1	1489	84 %		
Unit 2	761	85 %		
Unit 3	44	73 %		