

BARGAINING TEAM MEETING REPORT – JUNE 20TH 2017

The Bargaining Team (BT) for Units 1, 2, and 3 met for the eighth time on Tuesday June 20th, 2017.

AGENDA ITEMS:

- 1) Anti-oppression follow up
- 2) Bargaining Event
- 3) Phone Interview Campaign
- 4) Bargaining Mobilization Committee Liaison
- 5) Spokesperson For Media
- 6) Planning a Meeting Schedule
- 7) Review Last Round's Bargaining Proposal Package
- 8) Vote on Unit Specific Items as a Group

Bargaining Proposals and Procedures

Summary and Overview

At this week's BT meeting, we discussed the importance of having an anti-oppression follow up meeting to address further issues from our membership. Of importance was also the organization of upcoming bargaining events and reaching more people through the phone interview campaign. The BT also considered potential members for the role of bargaining mobilization committee liaison and media spokesperson. The BT decided that upcoming meetings should be scheduled on a consistent, weekly basis. The meeting ended with the BT reviewing last rounds bargaining proposal package and then reviewing unit specific items, as a group.

The meeting was composed of 8 representatives from the union's BT.

Ongoing Issues and Conversations

- With anti-oppression training, it's important to address issues from our membership when they come up at meetings – we need follow up meetings.
- Ensuring a series of social events and continuous diversity in terms of the location of where events are held (on campus/off campus) and the place.
- Intention behind events; socials can simply be for hanging out, but can also be used to support one another, gain feedback and review proposal drafts.
- For the phone interview campaign, we want to reach all the stewards in all the departments/different units; start with highly mobilized departments.
- We don't have designated people for the position of bargaining mobilization committee liaison, but Chelsea and Justin are willing to take that role on.
- An external media spokesperson, who is representative of our local and supported by a person from the BT and the Exec. team, is what we want.

- It's important to review the last round of the bargaining proposal package, and to discuss unit specific items with regards to clear and concrete language, so that we hold the employer accountable.
- BT agrees to meet once a week, and the BT and Exec will have a joint meeting at least once a month; we will keep coordinating this, as we have been.

Bargaining Priorities

It is important for the BT to address issues from all members, and from each unit, so that members feel confident in supporting our bargaining position. In upcoming weeks, the BT will focus on choosing specific people for bargaining mobilization committee liaison and a media spokesperson that can best represent all members and speak on behalf of everyone. Mutual respect between members and figuring out the best way to move forward is at the forefront of every decision the BT will make.

Upcoming Meetings

During today's meeting, the bargaining team decided on meeting every Tuesday at 10 am for the next few meetings; this day and time is subject to change throughout the summer, depending on member's availability and attendance.

The next meeting for the Bargaining Team will be held on Tuesday July 4th at 10 am as next Tuesday June 27th will be the day of the GMM.

Just a reminder that all bargaining team meetings are open to the general membership and more effort will be made to publicize these meetings on the events section of the website.