

## **BARGAINING TEAM MEETING REPORT - JULY 4<sup>TH</sup> 2017**

The Bargaining Team (BT) for Units 1, 2, and 3 met for the ninth time on Tuesday July 4th, 2017 from 10 am to 12 pm.

### **Agenda Items:**

- 1) Update on GMM**
- 2) Disclosure**
- 3) Discussion about Lawyers**
- 4) Issues and Concerns – General Brainstorm**

### **Bargaining Proposals and Procedures**

#### **Background**

During this week's BT meeting, members revisited action items from the GMM held on Tuesday July 27<sup>th</sup> 2017, outlining how proposals will be updated and considered in terms of language, resulting from member recommendations. We also discussed how crucial it is to get the disclosure process started, as we cannot prepare for bargaining without this information and need it ASAP. In addition, the BT spoke about the process of lawyers with regards to formal legal opinions. Lastly, but of much importance, the BT brainstormed ways we can all enhance member involvement, participation and support.

The meeting was composed of 7 representatives from the union's BT.

#### **Ongoing Issues and Conversations**

- After last GMM, proposals will be updated with member recommendations.
- For proposals, more technical language needs to be considered throughout.
- Having a centralized document with issues related to *all* units (proposals) is very important; the employer needs to know that we all bargain together.
- How can the BT generate more support from the community?
- In terms of the disclosure, where is it? It's info. we should have access to.
- Process is essential when it comes to the discussion of lawyers; this will be on our agenda moving forward, and discussed during each BT meeting.
- Another concern is how we get people involved outside of the GMM because we want all members to support one another, and for people to feel involved.
- Brainstorming re: member involvement; perhaps through 'members only' section of the website, working groups and smaller scale meetings.

#### **Bargaining Priorities**

The Bargaining Team will be working very hard to ensure that everyone's proposal recommendations from the last GMM are included within one centralized document

and are up to date; doing this will provide us all with a complete package so that we can begin ratifying the proposals. While we understand how difficult it is during the Summer months to have active involvement and participation from more members in meetings, on committees and at socials, let us all try our best to continue supporting each other as often as possible as we head into a bargaining year!

### **Upcoming Meetings**

The bargaining team will be meeting again on Tuesday July 11<sup>th</sup> for our next BT meeting. The BT will meet each Tuesday morning throughout the summer.

We would like to remind everyone that all bargaining team meetings are open to the general membership and we will continue to put efforts towards publicizing these meetings on the events section of the website.