

## **Joint Executive/Bargaining Team Meeting - June 7**

The first joint meeting of the Executive and the Unit 1, 2 and 3 Bargaining Team was held on June 7 in the union office.

### **Agenda**

- 1) Process and purpose of joint meetings
- 2) Communications
- 3) Bargaining Timeline
- 4) Bargaining Mobilization Preparation
- 5) Strike Preparation
- 6) Political Strategy
- 7) Building Alliances

#### **1) Process and purpose of joint meetings**

Rules for quorum will be finalized next joint Exec/BT meeting

There was some discussion of the experience during the last round of bargaining in 2014-15.

The division of labour between Exec, BT, Communications Committee and Bargaining Mobilization Committee was discussed.

Agreed that we should hold monthly joint meetings for now.

#### **2) Communications**

The relationship between the BT and Communications Committee was discussed. There is a Communication Committee meeting coming up (Tuesday June 13) and someone from the BT needs to attend.

There was discussion of the role of spokespersons for the local during bargaining. The possibility of media training for the spokespersons was raised. Suggested that it should be a role for 8<sup>th</sup> line members. Also highlighted was relationship to Communications Officer, BT and Exec, role, responsibility, qualities of a good spokesperson. Good to have French speakers. Recognition that media also likes to talk to members, if on strike. Need for some guidelines or policy on that.

Also the importance of social media and member-driven social media content was discussed.

Importance of good communications with undergrads.

#### **3) Bargaining Timeline**

Notice to bargain has been sent.

So far, the BT and Exec have agreed on general timelines. We want to have a timeline to actually present to the membership by August. Bargaining proposals will be brought to GMMs in June, July, August. Possible strike vote dates were discussed.

#### **4) Bargaining Mobilization Preparation**

Discussion of training stewards to have organizing conversations, developing method of tracking conversations. Member-to-member conversations are best way to build support and mobilize for bargaining.

Other ideas mentioned or discussed: preparing material over the summer (leaflets, t-shirts, buttons, mail-outs, etc.). Preparing for departmental orientations, tabling. Specific issues and challenges for different units were discussed.

#### **5) Strike Preparation**

Part of bargaining and bargaining mobilization is preparing for the possibility of a strike. Being prepared to strike is our leverage in bargaining, therefore we need to prepare. Issues raised include: a good payroll system for strike pay, organization of 8<sup>th</sup> line and addressing problems from last time, picket captain training, strike headquarters, off-campus location for meetings, equipment.

#### **6) Political strategy**

Discussion of strategies to reach out to different levels of government and wider community.

#### **7) Building Alliances**

Discussion of other union locals in the city and on campus. Need to work with undergrad students and other members of YorkU community. Also discussion of wider community.