

BARGAINING TEAM MEETING REPORT – JULY 25th 2017

The Bargaining Team (BT) for Units 1, 2, and 3 met for the 13th time on Tuesday July 25th, 2017 from 10 am to 11 am, before the joint BT and Executive meeting.

BT Attendees: Murray, Chelsea, Sabina, Lina, Maria, Justin, Mariful, Steff. Kyle
Staff: Raj

Chair: Chelsea Bauer

Agenda Items:

- 1) Approval of minutes
- 2) Approval of bargaining proposals
- 3) Review of bargaining proposal package for GMM
- 4) Discussion of bargaining parameters

(Leaving 4th agenda item for next time/for the joint meeting)

Bargaining Proposals and Procedures

Background:

Today, the Bargaining Team met for one hour prior to joint BT and Executive meeting. We started off by voting on all previous meeting minutes, continuing the discussion around the bargaining proposals package, and then reviewed the bargaining proposal package in order to prepare for the GMM scheduled for Wednesday July 26th.

The meeting was composed of 9 representatives from the union's BT.

Ongoing Issues and Conversations:

- Each week, the BT will approve meeting minutes before starting the meeting.
- Everyone has access to the centralized bargaining proposals document; please review for updates and edits required re: language, and let Chelsea know.
- Health proposals, extended health care proposals, childcare funds, racial discrimination fund, sexual assault fund, vision-care were all discussed.
- BT stands with the package prepared by the unit 2 members.
- Discussion of late postings: members should be compensated for the extra work they do and the employer penalized for late postings.
- Discussion of bargaining parameters will be considered at the next meeting.

Bargaining Priorities:

At this week's joint BT and Executive meeting, members re-visited the discussion around getting the disclosure from the employer. The importance of getting the disclosure process started was brought up earlier in the summer as we cannot prepare for bargaining without this information, and the employer has not yet provided us with the disclosure.

As such, after the joint meeting, the BT and the Executive team walked over to the faculty relations department at the Kaneff tower, and asked that the disclosure be

provided to us by Tuesday August 1st 2017; this will ensure that we are best prepared for bargaining.

We will keep all members posted on the status of the disclosure.

Upcoming Meetings:

The next BT meeting will be our follow-up anti-oppression training session on Tuesday August 1st 2017 from 10-12PM.

The BT will continue to meet each Tuesday morning throughout the summer and we would like to remind everyone that bargaining team meetings are normally open to the general membership (the anti-oppression training is an exception) and we will continue to put efforts towards publicizing these meetings on the events section of the website; please come out and join us on Tuesday mornings!