

BARGAINING TEAM MEETING REPORT – AUGUST 15TH 2017

The Bargaining Team (BT) for Units 1, 2, and 3 met for the 16th time on Tuesday August 15th, 2017 from 10 am to 11 am, before the joint BT and Executive meeting.

BT Attendees: Murray, Chelsea, Sabina, Justin, Mariful, Steff, Kyle

Chair: Mariful

Agenda Items:

- 1) Ratifying Bargaining Proposals
- 2) Bargaining and Equity Orientation Day
- 3) Unit 3 Bargaining Team Membership

Bargaining Proposals and Procedures

Background:

Today, the Bargaining Team met for one hour prior to the joint BT and Executive meeting. The majority of the meeting was spent on members reviewing the bargaining proposal package and ratifying proposals in order to prepare for the upcoming GMM scheduled for Wednesday August 23rd. Members also discussed the preparation and execution of Bargaining and Equity Orientation Day, which will take place on Thursday August 17th from 10-1. We also briefly reviewed Unit 3 bargaining team membership.

The meeting was composed of 7 representatives from the union's BT.

Ongoing Issues and Conversations:

- Ratifying proposals from bargaining proposal package.
- Bargaining and equity orientation day; feedback on equity based proposals
- Making sure that members are aware of the fellowship model.
- Bringing awareness to how seniority works across all units.
- We need to frame and design clear language regarding the fellowship model and the minimum guarantee, to ensure that all members are aware of what they are being given, and to ensure that we hold the employer accountable.
- Preparing for bargaining; primary lawyers; social media campaigns.

Bargaining Priorities:

At this week's joint BT and Executive meeting, members re-visited the discussion around getting the missing information from the disclosure prior to the introductory bargaining meeting with the University. We would like to emphasize how important it is for the employer to provide us with all of the information, as we cannot prepare for bargaining

without it. With regards to the bargaining proposal package, the Bargaining Team is working hard to have most of the package ready prior to the GMM on August 23rd.

It is crucial for all members to begin thinking about how we are going to bargain, and how we are going to have internal and external actions, especially as we create timelines for actual bargaining. We have to keep in mind that what happens at the table really relies on what happens away from the table!

Upcoming Meetings:

The next BT meeting will be held on Tuesday August 22nd from 10-1PM.

The BT will continue to meet each Tuesday morning throughout the remainder of the summer and we would like to remind everyone that all bargaining team meetings are open to the general membership and we will continue to put efforts towards publicizing these meetings on the events section of the website; please come out and join us on Tuesday mornings!