

Toronto and York Region Labour Council – CUPE 3903 Delegate Report

March 3, 2016

Delegate present: Brian Mossop

Report: BM

Note to readers: What do you think CUPE 3903 should be getting out of representation at the Labour Council? Are there labour issues we should take to Council? Should we bring Council campaigns to York campus? To find out about Council, visit www.labourcouncil.ca. Write to me at brmossop@yorku.ca.

- Around 200 delegates attended the March 3 meeting of the Labour Council.
- There were reports on two precarious employment situations: at city hall (the CUPE 79 work-to-rule) and at the Toronto Public Library, where negotiations are under way (for details of a campaign being carried out by the Toronto Public Library Workers Union, and an amusing video (“The Precarity Monster”), visit ourpubliclibrary.to)
- A VP of the Ontario Federation of Labour spoke about the Ontario government’s move to privatize the enforcement of civil court orders (e.g. evictions).
- There was a lengthy report and discussion on the Ontario budget. It was pointed out that the while investment in infrastructure is good, this is mainly male-dominated construction work, and the money for it is being taken from public services, where female labour dominates. Along the same lines, it was noted that Registered Nurses are being laid off.
- The delegate from YUFA reported on three equity-related features of their new contract with York (supported by 90% of those voting): inclusion of LGBTQ as an equity-seeking group (which we won for CUPE members last year); a new visible minority threshold for affirmative action, and an incentive program mandating the hiring of Aboriginal scholars. YUFA also won a reduction of normal teaching load from 2.5 FCEs to 2.0 FCEs. Info: <http://www.yufa.ca/wp-content/uploads/2015/05/YUFA-Settlement-Report.pdf>