

1. Reading of Equality statement
2. Introductions
3. Approval of Agenda
  - Approved
4. Minutes from Apr 24, 2017
  - Approved
5. Matters Arising
  - Local 1281 Muslim support workers
    - i. Special guest Gillary Massa gave a presentation on islamophobia activism in Toronto. Spoke for about an hour.
    - ii. New programs and events for raising awareness of islamophobia ongoing.
    - iii. June 6 - Event at City Hall at 7:30pm; sort of an educational rally for islamophobia.
6. Report of Union Locals
  - CUPE 4400 – Toronto teachers union
    - i. dealing with a lot of grievances.
      1. How the employer is interpreting language, like how people take leave
    - ii. There are school closings. They are getting a lot of emails.
      1. Kensington, Lansdown (both schools) – people losing jobs
      2. Bloor collegiate being overcrowded as result
    - iii. Campaign beginning to raise awareness in the respective communities
  - CUPE 1281 - U of T students union full time staff
    - i. Asking for public statements of support for service staff workers on campus
      1. Could be loss of jobs starting May 30 (tomorrow)
      2. **UPDATE: 2 nmembers fired May 30<sup>th</sup>**
        - a. **President of the UTSU, Mattias Memmel, had them fired. There is a rally planned for outside the UTSU Office at 12 Hart House Circle from 4-5pm today (May 30; day of GMM).**
  - CUPE 3903 – us!
    - i. Bargaining team ongoing training
      1. Bargaining to occur this year
      2. New contract to have to have been reached by Jan 1<sup>st</sup>, 2018 (I think)
    - ii. Unfair labour practices
      1. Lack of adequate communications with the university
      2. Loss of ~600-800 members
        - a. Mostly research assistants
  - CUPE 2316 – Children’s Aid Society workers
    - i. CPIS – child private information system
      1. Employees swamped
        - a. Employer saying the older generation is not tech savvy – excuse for greater workload
      2. Employer fired employees accused of stealing
        - a. No hearing – no appeal given
          - i. Filed grievance: got one rehired, two “settled satisfactorily”
      3. AOAR – antioppression, antiracism
        - a. New executive position created – Black Education Director
          - i. Name is Tina
          - ii. She is here, present, at this meeting as a delegate
        - b. Prepping for bargaining coming up next year
  - CUPE 2073 – Hard of Hearing workers
    - i. Strike is over
      1. Back to work two weeks ago
      2. Staff is still nervous
        - a. Animosity between workers and the employer
      3. A probability, pending near future events, of another strike
        - a. Bargaining happening again this fall

- b. Last agreement 4 years ago, still
      - c. Stay tuned for details
  - CUPE 79
    - i. North Toronto Community Center
      - 1. Threatened with loss of work for 18 months
        - a. This winter through next winter
      - 2. Negotiations ongoing
  - Special needs day program workers
    - i. Preparing for bargaining
      - 1. Forced to work overnight in group homes
      - 2. Employer did not discuss with workers first
  - CUPE 1600 – Toronto Zoo workers
    - i. They are on strike
      - 1. Stay strong!
- 7. New business
  - Motion: TDC donate \$250 to Local 1600 delegates, and support the picket line
    - i. Passes
- 8. Adjournment