

# YORKU MATH WHO GOT THE #FAIROFFER?

	WAGES <sup>1,2,3</sup>	HOURS WORKED /WEEK*	TUITION <sup>4</sup>	WAGES AFTER TUITION	\$/HR	# OF UNDERGRADUATES TO PAY 1 SALARY
Mamdouh Shoukri, President	\$478,405.94	40 Hours /Week	\$0.00 <sup>0</sup>	\$478,405.94	\$230.00	69
Rhonda Lenton, Provost	\$319,754.78	40 Hours /Week	\$0.00	\$319,754.78	\$153.73	46
Unit 1 TA, Domestic (PhD)*	\$20,971.00	10 Hour/ Week TA* + 30 Hour /Week Research	\$5,527.08	\$15,443.92	\$7.42	2
Unit 1 TA, International (PhD)*	\$21,526*	10 Hour/ Week TA* + 30 Hr /Week Research	\$18,742.05	\$2,783.95	\$1.34	0
Unit 3 GA, Domestic (MA)*	\$13,011*	10 Hour/ Week GA/RA* + 30 Hour /Week Research	\$5,527.08	\$7,483.92	\$3.60	1
Unit 3 GA, International (MA)*	\$13,566*	10 Hour/ Week GA/RA* + 30 Hour /Week Research	\$19,567.05	-\$6,001.05	-\$2.89	-1

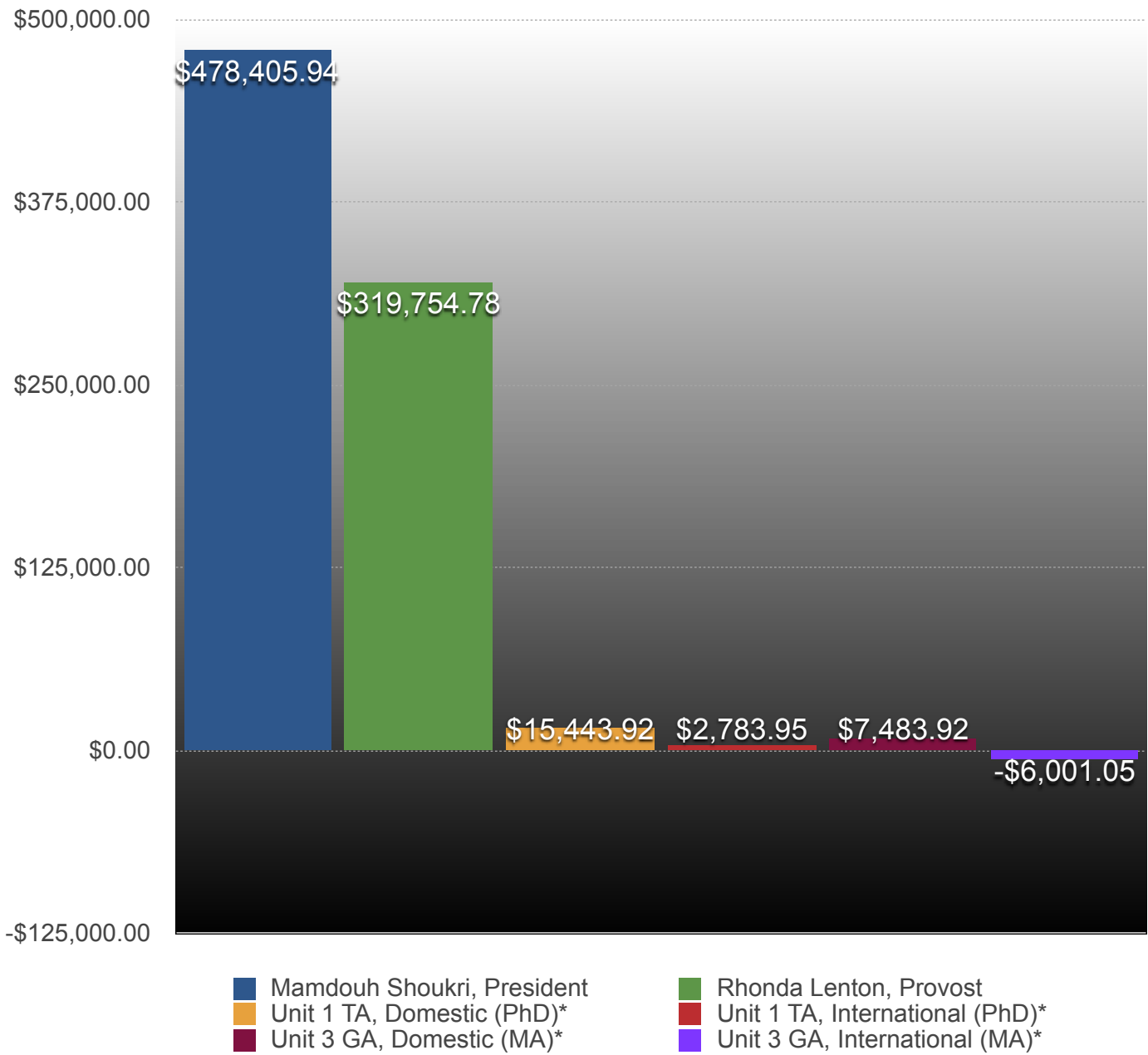
\* Calculated at Year 1

\*Wage includes all funding See Funding Breakdown Below

\* Based on 40 Hour Work week TA's and GA's Maximum 270 hours/contract Assumes individual degree completion research/writing makes up other 40 hr/week

Note: These wages differ dramatically to Rhonda Lenton's assertion in her Open Letter that TA's make upwards of \$60/hr

## Comparison of Total Wages after Tuition



## How Many Undergrads Does it Take to Pay Their Wages?



Mamdouh Shoukri
Rhonda Lenton
TA Domestic
TA International  
GA Domestic
GA International

## Funding

<b>Unit 1 Domestic Funding</b> TA Wages - \$10,728 Grant in Aid - \$3473 GFA Rebate* - \$1770 Summer Funding - \$5000 <b>Total - \$20,971</b>	<b>Unit 1 International Funding</b> TA Wages - \$10,728 Grant in Aid - \$3473 GFA Rebate* - \$2325 Summer Funding - \$5000 <b>Total - \$21,526</b>
<b>Unit 3 Domestic Funding</b> TA Wages - \$6630 Grant in Aid - \$3411 GFA Rebate* - \$1770 Summer Funding - \$1200 <b>Total - \$13,011</b>	<b>Unit 1 International Funding</b> TA Wages - \$6,630 Grant in Aid - \$3411 GFA Rebate* - \$2325 Summer Funding - \$1200 <b>Total - \$13,566</b>

**Sources:**

<sup>1</sup> Ontario Sunshine List 2013, [http://www.fin.gov.on.ca/en/publications/salarydisclosure/pssd/pdf/universities\\_2013.pdf](http://www.fin.gov.on.ca/en/publications/salarydisclosure/pssd/pdf/universities_2013.pdf)  
<sup>2</sup> Unit 1 Collective Agreement [http://3903.cupe.ca/files/2012/03/77973-1\\_YorkU\\_CUPE3903-1.pdf](http://3903.cupe.ca/files/2012/03/77973-1_YorkU_CUPE3903-1.pdf) Pg 22.  
<sup>3</sup> Unit 3 Collective Agreement [http://3903.cupe.ca/files/2012/03/77975-1\\_YorkU\\_CUPE3903-3.pdf](http://3903.cupe.ca/files/2012/03/77975-1_YorkU_CUPE3903-3.pdf) Pg 17.  
<sup>4</sup> Student Financial Services <http://sfs.yorku.ca/fees/courses/index.php?term=fw14&faculty=Liberal%2BArts%2B%2526amp%253B%2BProfessional%2BStudies>,  
<sup>0</sup> Note most non-CUPE unionized employees on campus receive free tuition as part of their benefits

\*This is where Tuition Indexation is addressed