

# CUPE 3903 ON STRIKE - OUR DEMANDS -

## FOR TEACHING ASSISTANTS

### Reversal of international tuition fee increases

Last year York University increased incoming international graduate student tuition fees by \$7,000. This brings their tuition fees to \$22,000 a year. The minimum funding guarantee for teaching assistants is just over \$21,000 a year, which means that international students work for free.

CUPE 3903 is demanding that York University reverse international tuition fee increases.

### Protection of 'tuition indexation':

Tuition indexation ensures that, for every dollar York adds to graduate tuition fees, it also adds a dollar to graduate student compensation. It applies to both current and incoming members. Last year, York circumvented this provision and increased international graduate student fees. Now they want to do the same to domestic students.

CUPE 3903 is demanding that the university honour our 'tuition indexation' for all graduate students.

## FOR CONTRACT FACULTY

### Better job security

Each year contract faculty are hired on a course-by-course basis with little to no job security. This means that they must re-apply every year without knowing what they will be teaching from one year to the next. This makes it difficult to plan ahead, and design and improve the curriculum, especially when they are often hired 'just-in-time' to teach a new course. This exploits contract faculty and lowers the quality of education for all undergraduate students.

CUPE 3903 is demanding more predictable and secure jobs for contract faculty.

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## FOR GRADUATE ASSISTANTS

### A minimum guaranteed funding package

Graduate assistants are students who are hired to do administrative or research work, but only receive \$3,000 a year after they pay for tuition—an income that falls far below the poverty line. This underfunding leads to debt and the potential loss of bright and innovative students.

CUPE 3903 is demanding that York increase funding and benefits for these students.



**CUPE 3903 is on strike for quality education for all.**

**A BETTER YORK IS POSSIBLE!**

### FOR UPDATES

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