

1) Communications Committee Bylaw Amendment

Passed. 28 Yes, 3 No, 3 blank

a) The Communications Committee consists of three members. It is responsible for planning and coordinating CUPE 3903 communications, including proposing budgets to the membership. Working under the direction of the Communication Officer, it produces content for diverse media, including the Local's email newsletter, websites and social media networks. It builds social media presence, develops and implements an internal/external communication strategy, including event and media planning, conducts media relations, and recruits members and unionized media professionals to support the work of the committee as needed. The committee shall implement best practices of communication to keep members informed, improve accessibility, and strengthen the Local's communication capacity.

(b) In collective bargaining years, the committee shall work in coordination with the bargaining team and bargaining mobilization committee and, in the event of a successful strike vote, the strike committee. All three committees are responsible for conducting a communication campaign that spans the bargaining cycle from pre- to post-bargaining.

(c) The committee shall meet with the Communications Officer at least once a month, with assistance from the distribution committee as needed.

(d) The Communications Committee is elected for a one-year term.

Honorarium: \$750 year, per position.

2) Bilingualism Committee Bylaw Amendment

Passed. 30 Yes, 1 No, 3 blank

a) This committee is composed of 2 members from any unit.

b) The committee is responsible for assessing and responding to the needs of the local in terms of translation and French language content and promoting outreach and inclusion for our francophone members. This committee coordinates translation of important documents and resources as well as any other translation projects that may arise.

c) This committee meets with the communications officer at least once a month and coordinates with the Communications committee.

d) The Bilingualism Committee is elected for a one term. Honorarium: \$500 per year.

3) Weekly Strike Pay Bylaw Amendment

Passed. 32 Yes, 2 blank

Article 20: Strike

(h) Strike pay shall be paid out weekly.

4) Proposed by-law amendment: Accessible strike headquarters

Passed. 32 Yes, 2 blank

Article 20: Strike

(i) Strike Headquarters must be wheelchair accessible. All committees of the strike shall be allowed to use the Strike Headquarters.

5) Proposed by-law amendment: Elections Officers elections

Passed. 30 Yes, 2 blank

Article 14: Elections

a) i) Two Elections Officers shall be elected at the September GMM. Current members of the executive are ineligible for the position of Election Officer. Additionally, Election Officers may not run for executive positions in the election for which they serve.

6) Proposed by-law amendment: TFAC elections

Passed. 26 Yes, 6 blank

(v) The elections procedures described in this article shall not include the election of the Chairs of the Trans-Feminist Action Caucus or the Trans Caucus. The Trans Feminist Action Caucus shall elect its chairs in the same month as the Executive elections. The Trans Caucus shall elect its co-chairs in February.