## **Tuition Indexation Language**

\*\*The issue that is the subject of the arbitration hearing pertaining to Letter of Intent #6 is whether or not Letter of Intent #6 (U1) and Letter of Intent #1 (U3):

- A. Protects against erosion of compensation as a result of fee increases above the tuition fee rates in the year a person becomes a member of the bargaining unit (York's Position); OR,
- B. Protects against erosion of compensation as a result of fee increases above the September, 2005 tuition fees rates (CUPE's position).