Lykke de la Cour

I am running for the Unit 2 Bargaining Team as there is only one issue for Contract Faculty in this round of bargaining – job security and the stabilization of our employment.

If elected, I will vigorously pursue proposals for Unit 2 such as:

* increased conversion appointments
* negotiating appointments to YUFA’s new alternative Teaching-Stream
* improvements to the LSTA program
* developing better qualifications language
* enhancing opportunities for junior Unit 2s by protecting our bargaining unit work
* and, if approved by the Unit 2 membership, establishing ongoing sessional appointments within Unit 2, where we are deemed “permanent” employees once we have taught continuously for five years, be it at a rate of 1 CD or 5.5. CDs and equivalencies.

I believe we should also be pursuing enhancements to our LTD provisions, parity with YUFA around post-retirement benefits, and improvements to Teaching Development grants, Research Leaves, and a new Teaching Development Leave program.

Having worked for and on the behalf of York Contract Faculty for a number of years, I bring to the table demonstrated experience and a strong commitment to advancing the varied interests of Unit 2 members, which includes:

* experience in negotiating Unit 2 collective agreements
* as past Unit 2 Chief Steward, extensive knowledge of our bargaining unit and its diverse membership
* a commitment to equity issues, including experience on CUPE 3903’s Accessibility and Extended Health Benefits committees, as well as the Access York Employee Subcommittee
* extensive research and writing on the casualization of academic labour, including presentations to CUPE 3903, YUFA, and the OUWCC (Ontario University Workers Coordinating Committee)

As a member of the Bargaining Team, I will actively pursue a job security agenda for Unit 2 that benefits all bargaining unit members across levels of teaching-intensity and seniority.