## Donations and Solidarity Policy – passed at the GMM of Nov 22, 2004

The **Donations Fund** enables the Union to support the work of other organizations that reflects the objectives outlined in the CUPE 3903 constitution as well as motions passed at GMMs.

The **Solidarity Fund** involves donations that primarily facilitate the direct participation of CUPE 3903 members in social justice campaigns that reflect the objectives outlined in the CUPE 3903 constitution as well as motions passed at General Membership Meetings.

## **Requests for Donations:**

CUPE 3903 donates only to organizations and campaigns, not to individuals.

3903 privileges those organizations and campaigns that will be less likely to receive funding from other sources.

Groups seeking donations must make their request in the form of a letter (not more than two pages) that provides the following information:

- The name of the organization requesting the donation
- The work/goals of the organization and their campaign and a discussion of how those goals align with those of CUPE 3903
- A list of expected costs as well as other expected sources of donations (i.e. a budget)
- A request for a specific amount.
- The name that should appear on the cheque.

Groups seeking donations are also encouraged to send a representative to attend a General Membership Meeting and present the above information verbally.

Where appropriate a request will be made for a written report to let CUPE 3903 know how the money was spent, to be followed up on by the Executive Committee.

The base amount for a donation is \$100.

Donations requests should normally come to the Executive Committee to be added to the agenda of the soonest meeting of the General Membership.

Donations will be given based on need and normally be for an amount between \$100 and \$500.

Organizations shall normally not receive more than one donation per year.

## Canadian Union of Public Employees Local 3903

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Canadian Union of Public Employees / Syndicat Canadien de la Fonction Publique Local / Section Locale 3903

## **Requests for Solidarity Funds:**

Members making requests for support from the solidarity fund should send a representative to a General Membership Meeting and provide the following information:

- The work/goals of the organization and campaign and a discussion of how those goals align with those of CUPE 3903
- The level of participation of CUPE 3903 members in the campaign.
- The expected costs as well as other expected sources of funding (i.e. a budget).
- A request for a specific amount based on the above.

Members speaking to the request should state their involvement in the organization, if any.

The base amount for a solidarity donation is \$100.

Requests for support from the solidarity fund should normally come to the Executive Committee to be added to the agenda of the soonest meeting of the General Membership.

Support will be given based on need and normally be for an amount between \$100 and \$500.

Organizations shall normally not receive more than one donation per year.

Ongoing donations/solidarity monies allocated to a group or project will be considered line items and will be reconsidered with every new budget the Local produces.

Organizations shall normally not receive more than one solidarity donation per year.